



ONLINE ECHO WEBINAR: RA 11313 or The Safe Spaces Act and its Implementing Rules and Regulations

Led by Deputy Director for ATS and GAD TWG Chair Dr. Zorayda Ang, the ITDI GAD Secretariat conducted an echo webinar entitled "RA 11313 or the Safe Spaces Act and its Implementing Rules and Regulations". Held via Zoom platform in the afternoon of May 30, 2022, it was well participated by the ExeCom and personnel of ITDI.

ITDI Director Dr. Annabelle Briones emphasized in her inspirational message how the Institute will adhere to RA 11313 and how important it is for each ITDI staff to know the said law.

The resource speakers, namely Mr. Admer Dablio, Mr. Aldritz Plopino, Ms. Kim Palomique, and Ms. Valerie Ablang, imparted their knowledge of the law, as well as on various forms of gender-based sexual harassment in public spaces, online, in workplaces, and in educational and training Institutions. An open forum was also conducted where questions were answered brilliantly by the resource speakers.

Inspired by Technology, Driven by Innovation

Membership:

ASEAN Consultative Committee for Standards & Quality - Rubber-Based Product Working Group | **ASEAN** Rubber Testing Laboratory Committee | Asia Nano Forum (**ANF**) | Asia-Pacific Food Analysis Network (**APFAN**) | Asia Packaging Network (**APN**) | Asia Pacific Legal Metrology Forum (**APLMF**) | Asia Pacific Metrology Programme (**APMP**) | General Conference on Weights and Measures (**CGPM**) | **ISTA** Global and Asia Pacific | International Association of Packaging Research Institutes (**IAPRI**)

**“Safe Spaces Act... Alamin ang batas
para lahat tayo ligtas!”**
- Dr. Annabelle V. Briones

*Inspirational message during the echo webinar on the Safe Spaces Act
and its Implementing Rules and Regulations*



Inspired by Technology, Driven by Innovation

Membership:

ASEAN Consultative Committee for Standards & Quality - Rubber-Based Product Working Group | ASEAN Rubber Testing Laboratory Committee | Asia Nano Forum (ANF) | Asia-Pacific Food Analysis Network (APFAN) | Asia Packaging Network (APN) | Asia Pacific Legal Metrology Forum (APLMF) | Asia Pacific Metrology Programme (APMP) | General Conference on Weights and Measures (CGPM) | ISTA Global and Asia Pacific | International Association of Packaging Research Institutes (IAPRI)

Inspirational Message

Annabelle V. Briones, PhD

DOST-ITDI Safe Spaces Act Echo-Webinar

30 May 2022

Sa DOST-ITDI ligtas tayo!

Warm greetings to all DOST-ITDI colleagues!

I thank you all for your participation in this echo-webinar on the Philippines' Republic Act 11313 or otherwise known as the Safe Spaces Act of 2019. The aim of the law is to ensure the equality, security, and safety of every individual, in both private and public spaces, including online and in workplaces.

On 07 December 2021, as we celebrated the 18-day campaign to end violence against women or VAW, the DOST-ITDI ExeCom members, as representatives of the whole of Institute, pledged through a commitment video to continually make DOST-ITDI premises as safe spaces. We have continually played this video in various information bulletins of all the Institute's Divisions. We strongly commit that lahat ng ating ginagalawan sa DOST-ITDI at sa buong DOST Complex ay safe para sa lahat, maging ito man ay sa ating mga sasakyan, mga pasilyo, mga comfort rooms, opisina, meeting and conference rooms, kahit saang sulok man ng ating Institute, at maging sa ating mga iba't ibang group chats sa social media, gaya ng Facebook at Viber.

This law supplements the existing Anti-Sexual Harassment Act of 1995 by broadening the crime of sexual harassment in the workplace. This includes and highlights the following:

1. Any act involving any unwelcome sexual advances, requests, or demands for sexual favors or any act of a sexual nature, whether done verbally, physically, or through the use of technology, that has or could have a detrimental effect on the conditions of an individual's employment, job performance, or opportunities;
2. Any conduct of a sexual nature or other conduct based on sex affecting the dignity of a person, which is unwelcome, unreasonable, and offensive to the recipient; and
3. Any conduct that is unwelcome and pervasive and creates an intimidating, hostile, or humiliating environment for the recipient

Inspired by Technology, Driven by Innovation

Membership:

ASEAN Consultative Committee for Standards & Quality - Rubber-Based Product Working Group | **ASEAN** Rubber Testing Laboratory Committee | Asia Nano Forum (**ANF**) | Asia-Pacific Food Analysis Network (**APFAN**) | Asia Packaging Network (**APN**) | Asia Pacific Legal Metrology Forum (**APLMF**) | Asia Pacific Metrology Programme (**APMP**) | General Conference on Weights and Measures (**CGPM**) | **ISTA** Global and Asia Pacific | International Association of Packaging Research Institutes (**IAPRI**)

In addition, the law explicitly provides that the crime of gender-based sexual harassment may also be committed between peers, by a subordinate to a superior officer, or by a trainee to a trainer. This widens the scope from that set out in the Anti-Sexual Harassment Act of 1995, which required that for any act to be considered harassment, the offender had to be more senior than the person who was harassed.

Itong batas na ito ay para sa ating lahat, ano man ang kulay ng ating balat, position sa opisina, kasarian, sexual preference o interests sa buhay. Lahat tayo ay parte sa pagkakaisa na gawin at patuloy na ginagawang ligtas para sa lahat ang DOST-ITDI, tayo at at ang ating mga customers, mga bisita.

But part of our role in ensuring that our commitment is fully realized is to make ourselves fully aware of the law. And this webinar is our opportunity for that. Strict implementation of our measures to ensure safe spaces will lead us to the success of our Institute's commitment. Napakasayang magtrabaho sa isang opisina na alam mo na ikaw ay ligtas lagi sa anumang klase ng pang-aabuso at diskriminasyon.

I thank the organizers from the DOST-ITDI Gender and Development Focal Point System Technical Working Group, headed by its Chairperson Dr. Zorayda Ang, for organizing this webinar for all our employees. This will indeed help us all to comply with our duties, including taking action on reported acts of gender-based sexual harassment committed in the workplace.

Safe Spaces Act....alamin ang batas para lahat tayo, ligtas!

Maraming salamat po! Let us all keep safe and healthy always.

Inspired by Technology, Driven by Innovation

Membership:

ASEAN Consultative Committee for Standards & Quality - Rubber-Based Product Working Group | **ASEAN** Rubber Testing Laboratory Committee | Asia Nano Forum (**ANF**) | Asia-Pacific Food Analysis Network (**APFAN**) | Asia Packaging Network (**APN**) | Asia Pacific Legal Metrology Forum (**APLMF**) | Asia Pacific Metrology Programme (**APMP**) | General Conference on Weights and Measures (**CGPM**) | **ISTA** Global and Asia Pacific | International Association of Packaging Research Institutes (**IAPRI**)