



DEEPENING TRAINING ON GENDER SENSITIVITY

12 August 2022 | 1:00 - 4:00 PM

WELCOME REMARKS

DR. ZORAYDA V. ANG
Deputy Director, ATs
Chairperson, ITDI GAD FPS TWG

Equality | Equity

Equality
Equality is about "sameness."
Everyone gets the same support.

Equity
Equity is about "fairness and equal access."
Individuals are given different support to have equal access to opportunities.

GENDER SENSITIZATION OF DOST-ITDI

Inspired by Technology, Driven by Innovation

Membership:

ASEAN Consultative Committee for Standards & Quality - Rubber-Based Product Working Group | **ASEAN** Rubber Testing Laboratory Committee | Asia Nano Forum (**ANF**) | Asia-Pacific Food Analysis Network (**APFAN**) | Asia Packaging Network (**APN**) | Asia Pacific Legal Metrology Forum (**APLMF**) | Asia Pacific Metrology Programme (**APMP**) | General Conference on Weights and Measures (**CGPM**) | **ISTA** Global and Asia Pacific | International Association of Packaging Research Institutes (**IAPRI**)

GENDER SENSITIZATION OF DOST-ITDI

On August 12, The Industrial Technology and Development Institute (ITDI) Gender and Development (GAD) Focal Points System (FPS) Technical Working Group (TWG), led by Dr. Zorayda V. Ang, Deputy Director for Administrative and Technical Services, and ITDI GAD Chair, conducted a Deepening Training on Gender Sensitivity as part of the gender mainstreaming efforts of ITDI towards a gender-responsive Institution.

DD Ang proudly emphasized the substantial accomplishments of ITDI in terms of Gender and Development, as well as the adherence of the Institute on pursuing a gender-responsive Institution.

Ms. Christine De Leon, a Local Government Operations Officer VI of DILG-Bulacan, and a GAD Resource Pool Member (GRP) recognized by the Philippine Commission on Women (PCW) gave the talk about Gender Sensitivity. In her presentation, Ms. De Leon differentiates gender equality from gender equity. She also discussed the transition of Gender and Development to Gender Equality, Disability, and Social Inclusion (GEDSI), which addresses different needs, perspectives, and experiences of women, men, people with disability, elderlies, ethnic minorities, and other socially excluded people in all aspects of program and policy assessment, design, implementation, and evaluation. Ms. De Leon also discussed the governing policies on children, seniors, and persons with disabilities.

To culminate the activity, Ms. De Leon challenged ITDI staffs to aggressively enforce gender equality and equity not only in their workplace but also in the society they belong.

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